

# EUROPEAN HRD CONFERENCE JUNE 10-12, 2020, BUDAPEST

SUSTAINABILITY AND ETHICS: THE RESPONSIBILITY  
OF HRD IN THE GLOBAL SOCIETY ●■+▶



## WORKPLACE LEARNING, TRAINING AND DEVELOPMENT

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For organisations to be competitive, workplace learning, training, and development are essential and necessary tools in a changing economic and social environment with growing challenges and uncertainties to establish stability and positioning in the market. In this context, it is essential to assure that employees are competent and that they do their jobs well with relevant knowledge and skills. No one can simply and clearly declare that people learn what they need to in order to perform their jobs entirely outside the workplace. Therefore, Workplace Learning, Training, and Development lies at the backbone of advanced and sustainable societies and prosperous economies and organisations. In this context, we welcome studies in a broad variety of perspectives including, but not limited to, the following topics as they relate to workplace learning, training, and development:

- Experiences, actors, and their outcomes
- Micro companies, SMEs or large companies as multinationals, even involving the expatriates question
- Profit, non-profit or public organisations
- Describing systems of WL and TD or single company experiences
- Clusters
- Successes, best practices and failures
- National experiences
- Qualitative, quantitative or critical studies
- Performative, critical or radical perspectives
- Participation, investments and returns
- Public policies and private contributions to those systems
- WLTD in the context of the changes in organizations and society, digitalization and 4.0 technology.

### **Contact Information**

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