

# EUROPEAN HRD CONFERENCE JUNE 10-12, 2020, BUDAPEST

SUSTAINABILITY AND ETHICS: THE RESPONSIBILITY  
OF HRD IN THE GLOBAL SOCIETY ●■+▶



## LEADERSHIP, MANAGEMENT AND TALENT DEVELOPMENT

**Stream Leaders:** Deborah M. Humphreys, Loliya Akobo, Sándor Takács, Oleksandr Tkachenko

We would welcome empirical and conceptual papers and those utilising multi-disciplinary approaches that engage with scholarly thinking and analysis specifically in the role HRD has to play in sustainability and ethical leadership. This is to gain a deeper professional understanding of management and leadership within related HRD disciplines. Specifically, we would welcome contributions which embrace creative and innovative ways of managing and leading people and organizations. We would expect papers to engage with for example:

- What does it mean to be an ethical leader and act in moral ways to engage creatively with individuals?
- What can we learn in business from leaders of social enterprises?
- HRD options for talent development with little or no budget
- Case studies on talent development in SMEs and large organization
- Creative ways of leading for innovation and change
- Leadership in digital transformation
- Critically–reflexive and innovative views on managing culture
- Leadership and practice as a reflexive creative practice – examining the impact that assumptions of socially constructed realities (Cunliffe, 2009) have on leadership theory and practice
- Discourse-based views of management and leadership
- Critical practitioners and a pedagogy of critical action
- Public policy and its relationship with leadership
- Leadership for social justice and change
- Leadership development for a changing world
- Professional identities and practices and how we are continually shaping our world in everyday interactions

This list is indicative and we would welcome papers from relevant topics that are not listed here.

We see the papers making a contribution to the debate regarding the leadership and leadership development as a driver for future creativity, innovation and change. In addition to raising questions about the rationalizations and institutional defences designed to preserve the status quo and the logic that supports it.

## **Reference**

Cunliffe, A. (2009) A very short, fairly interesting and reasonably cheap book about Management. 2<sup>nd</sup> ed., London: SAGE.

## **Key words**

Leadership; Leadership Development; Creative leadership; Talent Development; Sustainability; Ethics

## **Type of submissions**

- Full reviewed papers
- Practice based papers (Leadership for HRD)
- Working papers

## **Contact Information**

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