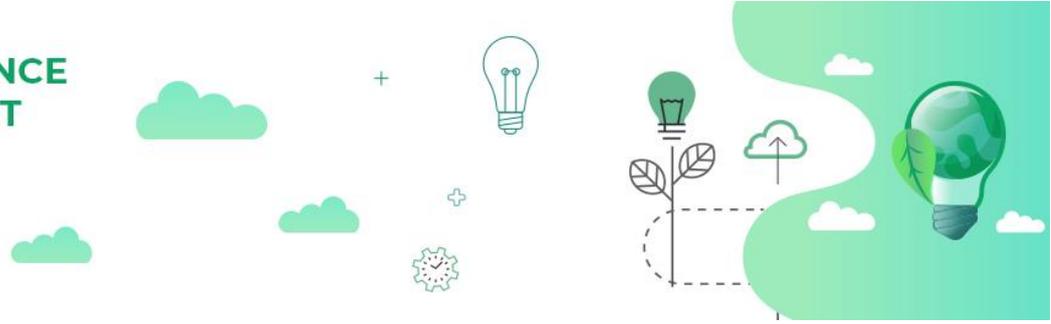


# EUROPEAN HRD CONFERENCE JUNE 10-12, 2020, BUDAPEST

SUSTAINABILITY AND ETHICS: THE RESPONSIBILITY  
OF HRD IN THE GLOBAL SOCIETY ●■+▶



## CRITICAL APPROACHES TO HRD

**Stream leaders:** Jim Stewart, Sally Sambrook, Anna Hidegh

This stream does not take or prescribe a view on the meaning of ‘critical’ in the title. Some distinguish between a capital C associated with Critical Theory (CT) and a lower- case c associated with perspectives and critiques other than CT, and then favour one over the other. We will be eclectic in our view of critical. The same will apply to HRD and sites of practice. It is perhaps a matter of debate whether higher education (HE) is a site of HRD practice but it is for us, and so we are interested in both critical content and critical process as applied to HE pedagogy. This is of course in addition to national systems, communities (geographic, cultural, and professional), organisations and individual/personal contexts of practice. Finally, our eclecticism extends to methodology and methods. And so, papers that report, explore and critique the design and conduct of research within critical HRD are welcome.

The common themes we wish to encourage in this stream are questioning, challenging and critiquing the conventional, the traditional, and the orthodox wherever they currently dominate, oppress or exclude. The conference theme of sustainability and ethics also connects directly with this stream through questions such as what is the responsibility of HRD in contributing to the development of sustainable management practices? How can we elaborate a critically performative, normative grounding for responsible HRD research and practice in order to promote social and environmental sustainability? How should we address issues like climate change, growing inequalities or modern slavery in HRD research and practice? Contributions which address different but related questions are also welcomed.

### **Key words**

Critical HRD; Power; Critique; Emancipation, Sustainability, Ethics

### **Type of submissions**

#### **Academic Submissions**

The stream welcomes contributions related to all aspects around the theme from different theoretical, practical and conceptual perspectives.

#### **Graduate and Professional Students Submissions**

The stream welcomes DBA and PhD students who they wish to present their work in the area and share their knowledge as to how key issues can be addressed in the future.

#### **Professional Submissions**

We welcome contributions from the professional community around any areas on how HRD has changed organisational realities and individuals ability to grow and develop.

### **Other opportunities**

While nothing is currently fixed or guaranteed, previous iterations of this stream have led to special editions of journals, including in JEIT, EJTD and IJTD. We hope to produce a similar output from papers in the 2020 stream, with publication aiming for 2021.

### **Contact information**

For more information about the stream please email Jim Stewart at [j.d.stewart@ljmu.ac.uk](mailto:j.d.stewart@ljmu.ac.uk)